

## **Mouvement des Entreprises de France**

## **Overview – Who we are**

**Mouvement des entreprises de France (MEDEF)** is the largest representative business organisation in France, encompassing more than 200,000 member companies, 119 territorial organisations in continental France and in the overseas departments and 101 professional federations bringing together all business sectors (industry, services, construction, trade, etc.). These represent over 10 million employees (i.e. more than one-third of all French employees).

Medef places job creation and sustainable growth at the heart of its action. It dialogues with all civil society actors and works with the various decision-makers to promote a better understanding of the constraints and strengths of companies.

In a context of profound changes (economic, demographic, digital, societal), its mission is to promote the freedom of enterprise and to promote entrepreneurship. To this end, it takes initiatives enabling companies to benefit from a favourable legislative and regulatory environment in the economic, fiscal, social, environmental and societal fields and to deploy their activities both in France and abroad.

Medef is also a social partner and as such it contributes to building a constructive social dialogue, as close as possible to the realities on the ground and in good understanding with the trade unions. It works to adapt the various social protection systems to economic and demographic developments.

Medef's strength lies in its territorial network and in its professional branches.

Within Medef, a team of more than 200 expert and committed employees works on a daily basis to serve the company, professional federations and regional and regional Medef.

The Executive Board of Medef appoints the working bodies of the Medef. These working bodies are organised into various divisions (Public Affairs, European and International Affairs, Economy, Digital Transition and Innovation, Social Affairs, Ecological Transition...), each covering a broad theme relating directly to businesses.

For more information about Medef, please visit our website: https://www.medef.com/en/who-are-we

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