The TaxCompeu
The EU Tax Competency Framework (CFW), delivering world-leading tax services throughout the EU.

What is TaxCompeu?
1. Based on the EU Tax Core Values
   - Strong Ethics & High Integrity
   - Data Security Focus
   - Customer Service Orientation
   - Operational Excellence
2. Proposes the optimal competency blend for successful performance in each tax role within Tax Administrations
3. Twin in structure to the CustCompeu (EU Customs CFW), however different in tax-specific content

Why TaxCompeu?
- Places focus on the people and the future, creates and reinforces a culture of open and transparent communication
- Provides strategic direction and supports organisational ability to deliver, innovate and respond to the changing environment
- Provides the structure to safeguard the complex EU Tax ecosystem from current and future challenges
- Achieves uniformity by agreeing on the current and future competencies that are focal in developing a high-calibre tax workforce
- Renders the structure to attract, develop and retain high-performing employees, thus strengthening individual, team and organisational effectiveness
- Establishes a significantly cost-efficient one-stop shop for EU training and performance development
- Brings about a modernisation wave to the way Administrations and the EU approach training and performance management practices
- Renders competitive advantage through a better trained workforce, equipped to address future challenges

The benefits of the TaxCompeu
- Provides the structure to safeguard the complex EU Tax ecosystem from current and future challenges
- Achieves uniformity by agreeing on the current and future competencies that are focal in developing a high-calibre tax workforce
- Renders the structure to attract, develop and retain high-performing employees, thus strengthening individual, team and organisational effectiveness
- Establishes a significantly cost-efficient one-stop shop for EU training and performance development
- Brings about a modernisation wave to the way Administrations and the EU approach training and performance management practices
- Renders competitive advantage through a better trained workforce, equipped to address future challenges

How to TaxCompeu?
- Enroll in implementation support initiatives run by the EU
- Align national human resources practices to the TaxCompeu
- Gain strategic advantage on both national and EU levels under a unified approach to people management

TaxCompeu Strategic Human Resources Management
- Career Development
  - Efficient individual & organisational planning
- Performance Management
  - Transparent & uniform people development processes
- Recruiting
  - Effective talent selection
- Financial Planning
  - Creation of substantial cost effectiveness
- Workforce Planning
  - Facilitation of strategic decisions
- Talent Management
  - Designation & investment in high-performing employees
- Succession Planning
  - Identification of critical vacancies & continuation planning

The TaxCompeu
Knowledge Reserve
The CustCompeu
The TaxCompeu

Use state-of-the-art competency-based people management practices and start speaking the pan-European language of enhanced employee development. Incorporate the TaxCompeu!

Learn more at: https://ec.europa.eu/taxation_customs/tax-cfw-interactive-brochure

Let’s start now!