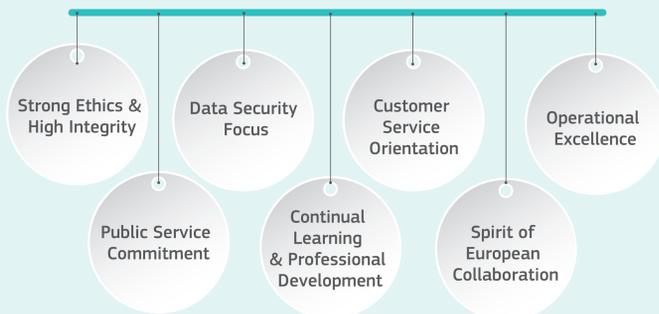


# The TaxComp<sup>eu</sup>

The EU Tax Competency Framework (CFW), delivering world-leading tax services throughout the EU.

## What is TaxComp<sup>eu</sup>?

### 1. Based on the EU Tax Core Values



2. Proposes the **optimal competency blend** for **successful performance** in each tax role within Tax Administrations



3. **Twin in structure** to the CustComp<sup>eu</sup> (EU Customs CFW), however different in **tax-specific content**



## Why TaxComp<sup>eu</sup>?

### The benefits of the TaxComp<sup>eu</sup>

Provides strategic direction and supports organisational ability to **deliver, innovate** and **respond** to the changing environment

Places focus on the **people** and the **future**, creates and reinforces a culture of open and **transparent communication**

Provides the structure to **safeguard the complex EU Tax ecosystem** from current and future challenges

Achieves uniformity by agreeing on the current and future competencies that are **focal in developing a high-calibre tax workforce**

Renders competitive advantage through a better trained workforce, **equipped to address future challenges**

Renders the structure to **attract, develop** and **retain** high-performing employees, thus strengthening individual, team and **organisational effectiveness**

Establishes a significantly **cost-efficient one-stop shop** for EU training and performance development

Brings about a **modernisation wave** to the way Administrations and the EU approach training and performance management practices

## How to TaxComp<sup>eu</sup>?

- Enroll** in implementation support initiatives run by the EU
- Align** national human resources practices to the TaxComp<sup>eu</sup>
- Gain** strategic advantage on both national and EU levels **under a unified approach to people management**

### TaxComp<sup>eu</sup> Strategic Human Resources Management



Use **state-of-the-art** competency-based people management practices and start speaking the **pan-European language** of enhanced employee development. **Incorporate the TaxComp<sup>eu</sup>!**

**Let's start now!**

